



## Announcement of Chachoengsao Immigration

**Subject: The Anti-Bribery and not accepting gifts or any other benefits (No gift policy)**

**From performing duties Fiscal of the Year 2025**

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According to the Organic Act on Anti-Corruption B.E.2561(2018), Section 128, paragraph one, prohibits any state official from accepting any assets or other benefits that are legitimate under the laws, rules or regulations issued by the provisions of law. This prohibition excludes the acceptance of assets or other benefits by morality according to the criteria and limits prescribed by the NACC and the Code of Ethics of Police Officers, B.E.2564 (2021), Article 2(2) : act with honesty and integrity, performing duties in accordance with the law and regulations of the Royal Thai Police with transparency, avoid any behaviour that could imply improper pursuit of personal gain, be accountable for duties and respect human rights, remain open to scrutiny and responsibility, and act with a conscientious awareness of societal interests; and Article 2(4) : prioritise the public interest over personal gain, demonstrate a sense of public-mindedness, cooperate and sacrifice for the benefit of the public striving to create and promote well-being and prosperity for society. Together with the national reform plan for the prevention and suppression of corruption and misconduct (Revised version), crucial reform activities, activity 4 : develop a transparent and corruption-free Thai bureaucracy.: Goal 1, clause 1.1, all government agencies shall be declared as government officials where no officials accept gifts or any form of gratuities in relation to the official duties (No Gift Policy).

Therefore, to prevent conflicts between one's interests and public interest (Conflict of Interest), as well as bribery, gifts, gratuities, or other benefits that could affect the performance of the official duties, guidelines for anti-bribery have been established (Anti-Bribery Policy). The Anti-Bribery Policy and No Gift Policy for performing duties have details as follows :

### **Objective**

1.To prevent or minimize opportunities for bribery and various forms of conflicts of police officers under Chachoengsao Immigration.

2.To encourage police officers under Chachoengsao Immigration to decline to accept any gifts or gratuities in their performance of duties.

/ 3.To create...

3.To create an ethical and transparent organizational culture (Organization of Integrity) within the bureaucracy, ensuring its strength and sustainability.

4. To establish measures, guidelines, and mechanisms to prevent giving or receiving of bribes or other benefits.

5.To establish guidelines for the acceptance of bribery or gifts by executives or police officers of Chachoengsao Immigration, ensuring compliance with relevant laws and regulations.

6. To enhance operations under the national strategy, master plan within the national strategy, and the national reform plan on the prevention and suppression of corruption and misconduct, as well as to be part of the guidelines for evaluating morality and transparency in government agencies (Integrity and Transparency Assessment : ITA).

### **Scope of application**

Applicable to all police officers under the jurisdiction of Chachoengsao Immigration.

### **Definition**

“**Bribe**” means any assets or other benefits given to an individual to influence that person to act or refrain from acting in a certain way in their official duties whether it is legal or illegal As desired by the bribe payer., This includes the acceptance of gifts, gratuities, facilitation fees, a token of goodwill, donations, sponsorship, and similar benefits when provided.

“**Gifts, gratuities, or other benefits that affect the official duties**” means money, property, services, or any other valuable benefits including tips received by the state officers in addition to their salary, income, the government benefits under normal circumstances. Such benefits influence decision-making, approvals, permissions, or other actions in the performance of duties, in a manner that benefits the gift giver in a dishonest way whether in the past, at the time of receipt, or in the future.

“**Assets**” means property and intangible objects which hold value and can be possessed, such as money, houses, cars, and stocks.

“**Acceptance of assets or other benefits in an ethical manner**” means receiving assets or other benefits from relatives or people on various occasions in accordance with tradition, culture or social etiquette commonly observed.

“**Relatives**” means ascendants, descendants, siblings of the same father and mother or the same father or mother, uncle, aunt, spouses, ascendants or descendants of the spouse, adopted children or adoptive parents.

/ Other benefits...

“**Other benefits**” means items of value, including discounts, entertainment, services, training, or other similar advantages.

“**Performance of duties**” means the actions or execution of duties by government officials in the appointed or assigned position, or duties undertaken as a substitute in any specific or general capacity. This includes responsibilities performed in the capacity of a police officer as prescribed by law, or actions taken under the powers and duties explicitly provided for police officers by law.

“**Commander**” means a person who has the authority to command, supervise, monitor, and inspect police officers under his jurisdiction.

“**Subordinate**” means all police officers under the jurisdiction of the Chachoengsao Immigration, excluding the commanders.

### **Guidelines for preventing bribery**

1. All police officers under the Chachoengsao Immigration are prohibited from being involved in any form of giving or receiving bribes, whether directly or indirectly.

2. All police officers under the Chachoengsao Immigration are prohibited from demanding or accepting bribes for personal gain or the benefit of others.

3. All officers are required to adhere to the anti-corruption policy by refraining from getting involved in corruption, whether directly or indirectly.

4. The performance of duties must adhere to law enforcement with fairness and prioritizing both the benefits and the image of the police. Officers must not engage in any actions that create a conflict between personal interests and public benefits, such as accepting gifts, tokens, or any other benefits that affect the performance of duties; using government resources or seized property for personal gain, disclosure of confidential information; or misusing official time for private work, etc.

5. Supervise the expenditure claims of affiliated agencies and comply strictly with the relevant laws, rules, and regulations.

6. The acceptance of donations or financial support, whether in the form of money, objects, or assets, for any activities or projects must strictly comply with rules, regulations, and announcements. A receipt or proof of payment must accompany every report.

7. The acceptance of assets or other benefits in accordance with moral conduct must be strictly adhered to by all police officers under the Chachoengsao Immigration in compliance with the National Anti-Corruption Commission regarding the guidelines for the Acceptance of Assets or other benefits in accordance with the ethics of officials, B.E. 2563 (2020), is strictly enforced.

8. Do not ...

8. Do not tolerate, accept, or remain indifferent to the behaviour of accepting bribes, gifts, gratuities, or other benefits in connection with official duties. If any violations are found, report them to the commanding office promptly.

#### **Measures to manage policy violations of the guidelines /Punitive measures**

1. Violations of this policy may result in disciplinary action, criminal prosecution, or other applicable legal proceedings. This includes direct supervisors who neglect to address misconduct or who acknowledge the violations but fail to take appropriate corrective action. Such neglect may lead to disciplinary penalties, including dismissal from government service.

2. Lack of awareness of this policy announcement and/or the related laws shall not be used as an excuse for non-compliance.

3. Commanders according to the Police Department No. 1212/2537 (), dated October 1, 1994, have the authority and duties to supervise subordinates to strictly adhere to and comply with this policy.

#### **Monitoring measures**

1. The superintendent of Chachoengsao Immigration has declared the intention to manage the agency with honesty and integrity, transparently, and in accordance with good governance principles. This declaration will be disseminated to inform both police officers under its jurisdiction and external stakeholders.

2. The commander according to the Police Department Order No. 1212/2537 (), dated October 1, 1994, has the authority and responsibility to supervise, monitor, and inspect subordinate police officers under their command to ensure compliance with this announcement. In the event of any violations of this policy, they must report the matter to the Superintendent of Chachoengsao Immigration promptly.

3. Chachoengsao Immigration shall conduct regular reviews and updates of operating guidelines as appropriate, or in response to significant changes in relevant factors.

4. The Administrative Division of Chachoengsao Immigration shall compile the statistical data on the acceptance of gifts or other benefits, along with any issues, challenges, proposed solutions, and report this information to the superintendent of the Chachoengsao Immigration every quarter.

/ Channels...

## Channels for complaints/reporting clues

1. Chachoengsao Immigration office
2. Mail : Chachoengsao Immigration, number 118, Moo 11, Bangkeaw Subdistrict, Muang District, Chachoengsao Province, zip code 24000.
3. Telephone number: 0 3854 4011
4. Fax number: 0 3854 4011
5. Email: [chachoengsao.imm@gmail.com](mailto:chachoengsao.imm@gmail.com)
6. Chachoengsao Immigration website [https://www. Chachoengsao.imm.police.go.th](https://www.Chachoengsao.imm.police.go.th)

## Measures to protect complainants/informers/witness and maintain confidentiality

### 1. Measures to protect complainants and witness

1.1 The consideration of complaints must assign a confidentiality level and protect all parties involved in accordance with the regulations on the confidentiality of the government B.E. 2544 (2001), and forward the matter to the police agency for consideration, the informants and the complainants may suffer. For example, In cases where complaints involve allegations against officials, such complaints should be treated as official secrets, consider only those that provide clear evidence, well-established circumstances, and identify credible witnesses should be considered.

1.2 The reporting of influential people must ensure the confidentiality of the complainant's name and address. If it's not kept confidential, the relevant agency must be informed and provide protection to the complainant as follows: "The supervisor shall exercise discretion in issuing orders as deemed appropriate to protect the complainant, witnesses, and individuals providing information during the investigation, ensuring that they are not subjected to harm or unfair treatment arising from the complaint, their testimony, or the information provided.". In the case of the accused person's name is specified, protection must be extended to both the complainant and the accused, as the matter has not yet undergone a factual verification process. There is a possibility that the complaint might be maliciously intended to cause distress or damage. If the complainant specifies in the complaint that they wish to remain anonymous or do not wish for their identity to be disclosed, the agency must refrain from revealing the complainant's name to the accused agency. This is to prevent any potential distress that may arise from the nature of the complaint.

1.3 When a complaint is filed, the complainant and witnesses shall not be subjected to any action That could affect their employment or livelihood. If any action is necessary, such as separating the workplace to prevent the interaction between the complainants, the witnesses,

/ and the...

and the accused from meeting, etc. Such actions must first obtain the consent of the complainant and the witnesses.

1.4 Requests from the injured parties, the complainants, or witnesses, such as requests for a transfer of workplace or methods for preventing or solving problems, should be carefully considered by the responsible persons or agencies as appropriate.

1.5 Protection should be provided to the complainant to prevent any form of retaliation or harassment.

1.6 In case of receiving complaints/clues regarding misconduct by personnel under the Chachoengsao Immigration, the Chachoengsao Immigration office will conduct a factual investigation. If the misconduct is confirmed, the individual responsible will be punished in accordance with relevant laws, rules, and regulations strictly. The matter will then be forwarded through the appropriate chain of command for further action.

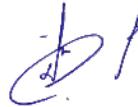
## **2. Measure to protect the accused**

2.1 During the consideration of the complaint, the accused shall not be presumed guilty. They must be treated fairly and given the same rights as any other individual.

2.2 The accused shall be allowed to fully explain the allegations, including the right to present documents and evidence

Announcement on March 6<sup>th</sup>, 2025

Police Colonel



(Jiraphap Suthapreeda)

Superintendent of Chachoengsao Immigration